# Myers-Briggs: A Program for Improving Interpersonal Communication Skills

10 Inservice Points

Component No.4 411 001

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# **General Objective**

To improve/increase cultural and personal understanding through recognition of both likenesses and differences in personality types.

## **Specific Objectives**

After attending this workshop, participants will:

- 1. Demonstrate knowledge of the various personaltiy types as measured by the Myers-Briggs.
- 2. Demonstrate knowledge of how various personality types "see" the world.
- 3. Demonstrate understanding of how group dynamics are affected by individual personality types.
- 4. Demonstrate how knowledge of Types is helpful in resolving conflict.
- 5. Analyze how knowledge of Types can be used to become more effective teachers.
- 6. Apply knowledge of Types to enhance classroom learning.

### **Activities**

The workshop will begin with the administration of the Myers-Briggs Type Indicator Instrument. When scoring is completed, the workshop will include a discussion on the information derived, an examination of type preferences, an analysis of the dynamics of interpersonal and group relationships, a discussion on type relationship to learning/teaching styles and classroom strategies.

### **Evaluation**

- 1. Participants will demonstrate increased knowledge and skill on 80% of the specific objectives. Pre/ post tests correlated to specific objectives will be the evaluative procedure.
- 2. Participants will evaluate the component by completing the professional development evaluation form.

Duval County, July 1996

