New Hire (The Benjamin School)

30 In-service Points Component No: 7-404-002

General Objectives:

- 1. To enable all new faculty, staff, administrators to understand the mission and vision statements.
- 2. To familiarize everyone with the policies, procedures and routines established for a successful day-to-day experience.
- 3. To meet and understand the roles of co-workers, divisional supervisors and various other departments to aid in their success.

Specific Objectives:

- 1. To learn the operational procedures on both campuses to enhance individual classroom instruction.
- 2. To become familiar with all the software and technology.
- 3. To understand the professional development requirements and how to meet them.

Activities:

- 1. Campus familiarization.
- Individualized training in Google drive, BucLinks, and Blackbaud.
- 3. Learning grading procedures, deadlines, etc.
- 4. Overview of school website.
- 5. Participate in safety and security protocol, first aid, CPR, blood borne pathogens etc.
- 6. Guided practices in creating electronic bulletin boards, topics, and assignments.

Evaluation:

- 1. Complete summary survey to weigh the success of the in-service program.
- 2. One-on-one meeting with direct supervisor.

