

Site-Based Management

60 Inservice Points

Component No. 7 417 009

General Objective

Provide participants (teachers, non-instructional personnel, administrators, and parents) knowledge and skills to stimulate a productive work culture in the schools that implement site based decision making.

Specific Objectives

1. Identify productive work patterns found in productive organizations.
2. Identify team members styles and school work culture patterns.
3. Develop a vision of a great school.
4. Facilitate staff consensus about new school goals.
5. Use action planning as a management tool.
6. Identify characteristics of a productive work group organization.
7. Develop leadership team management process for goal dispersal.
8. Apply strategies for managing conflict.
9. Develop a team approach to communication.
10. Use principles of group dynamics to enhance effective team functioning.
11. Plan productive meetings.
12. Describe the problem-solving process.

Activities

1. Initial training would be the presentation of fundamental principles through a lecture/demonstration approach.
2. Group discussions, simulations, and group problem-solving will allow participants the needed practice sessions.
3. Personal conferencing and mentoring relationships will assist participants in implementing these principles in their schools.

Evaluation

1. Pre and post test where appropriate.
2. Participants will complete a workshop evaluation form.

