Known and Nurtured

Inservice Points: 60	Component No. 7-512-002

General Objective

- 1. To increase awareness around what it means for students to be known and nurtured in their school environment.
- 2. To broaden the opportunities for students to connect with their peers, teachers, and administrators in all divisions.
- 3. To adapt models to support diversity, inclusion and create equity amongst our student body.
- 4. To continue to develop a student's sense of self and to provide opportunities to understand the diversity of the world around them.

Specific Objectives

- 1. To create a Known and Nurtured and Wellness committee school wide.
- 2. For the Known, Nurtured, and Wellness committee to critically examine the ways that we as a school support student wellness.
- 3. Developmentally appropriate models will be improved upon and developed for each division for students to purposefully feel connected and nurtured.
- 4. Curricular units will be added and/or adapted to roll out these student learning initiatives.
- 5. Student diversity will be identified and supported school wide.

Activities

- 1. Participation in scheduled meetings, conferences, and presentations designed to support the development of a Known and Nurtured curriculum and framework.
- 2. To engage in book studies to provoke thoughtful insight related to current teaching practices.
- 3. Create and further develop learning units, across the lower division grades Prek-5, that help to create a culture of belonging and inclusion.
- 4. Increase celebration of holidays observed by members of our community.
- 5. Expand division-wide education around heritage months
- 6. Expand representation of diverse people and cultures in our curriculum.
- 7. Continue our audit of the Social Studies curriculum
- 8. Explore mentor texts and make revisions for Reading Workshop and Writing Workshop Units.
- 9. Add to our classroom libraries to better represent a diverse and inclusive community
- 10. Support faculty anti-bias training

Evaluation

- 1. Completion of learning units for each grade that build vertically and horizontally.
- 2. Development of teaching capacities built on best practices around diversity and inclusion.

Tami Sanders, Berkeley Preparatory School, June 2021